

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR STEWARD OR POST TO UNISON REGIONAL CENTRE, FREEPOST, NOTTINGHAM NG5 1AF.

1. YOUR PERSONAL DETAILS

Please tick or fill in the boxes below

Mrs Ms Miss Mr Other

First name Other initial(s)

Surname/Family name Date of Birth

Home address

Postcode

National insurance number (from your Payslip)

Please tick this box if you require materials in a different format (eg large print or Braille) - be sure to supply contact details below.

Please give a telephone number/voice/text/email address for UNISON to contact you—indicate if work or home

Contact tel/voice/text/email

How would you describe your ethnic origin?

Bangladeshi Asian other White UK
 Chinese Black African Irish
 Indian Black Caribbean White other
 Pakistani Black UK
 Asian UK Black other

Please tick this box if you are a student member in full-time education (including student nurses). Your subscription is £10 per year.



2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace address

Postcode

Payroll number (from your payslip)

3. WHAT YOU WILL PAY—CURRENT RATES (set 1 October 2003)

Please tick your earnings

Weekly Pay	Annual Pay	Per week	Per month	Band
Up to £38.47	Up to £2000	£0.30	£1.30	A
£38.48-£96.16	£2001-£5000	£0.81	£3.50	B
£96.17-£153.84	£5001-£8000	£1.22	£5.30	C
£153.85-£211.53	£8001-£11,000	£1.52	£6.60	D
£211.54-£269.23	£11,001-£14,000	£1.81	£7.85	E
£269.24-£326.92	£14,001-£17,000	£2.24	£9.70	F
£326.93-£384.61	£17,001-£20,000	£2.65	£11.50	G
£384.62-£480.76	£20,001-£25,000	£3.23	£14.00	H
£480.77-£576.92	£25,001-£30,000	£3.98	£17.25	I
£576.93-£673.08	£30,001-£35,000	£4.68	£20.30	J
£673.08+	over £35,000	£5.19	£22.50	K

Your Subscription-What you pay:

Please tick the appropriate box to indicate how often you are paid

Weekly Fortnightly Four Weekly Monthly

5. YOUR AUTHORISATION

I wish to join UNISON and accept its rules and constitution. I authorise deduction of UNISON subscription from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date

I authorise deduction of the following Political Fund as part of my subscription: Tick one box only

Affiliated Political Fund General Political Fund

Now Please sign and date below.

Signature

Date

OTHER WAYS TO PAY
 Direct debit
 Cheque
 (please tick if appropriate)

4. POLITICAL FUND

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for the campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below, otherwise you will be allocated to a fund by the union. Your subscription shown at section 3 includes a political fund payment so you do not pay any more by being in one of the funds.

If you have been a member of a trade union before, please state which one:

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do NOT want any mailings from UNISON, besides those required by statute, please tick this box:

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you WANT to receive details of the range of benefits you MUST tick this box:



UNISON Northamptonshire Police Staff Newsletter—January 2009

FREE PRIZE DRAW!

We would like to invite you to enter our prize draw. Your quarterly newsletter needs a name!

Visit www.unisonnorpol.org.uk and submit your suggestion through the Members Questions section of the site. Make sure to include your name and location on the form, so you can get your prize if you win!

The person who comes up with the best name (voted by the Branch Secretary) will win the prize.

The closing date is the 31st January 2009

ADVANCE NOTICE OF AGM

Our AGM will be held on the 25 February 2009 and all members are invited to attend. Time and venue will be advised in late January. You have also received from the Branch Secretary notification of requests for nomination for our 2009 Branch Committee. Please give this some serious thought as there are various groups and areas where we do not have a recognised representative. Full training and support will be given to successful applicants. If you are interested in learning more please contact a local representative or speak to the Branch Secretary

UNISON ACCEPTS THREE-YEAR PAY OFFER



UNISON members working in the police service in England and Wales have been offered a three-year pay deal covering 2008, 2009 and 2010, following extensive negotiation.

UNISON accepted the offer made by employers on the 19th November. The offer was as follows:

The Offer:

2008 – 2.6% increase on all pay points and on standby allowance backdated to 1st September.

2009 - 2.6% increase on all pay points and on standby allowance from 1st September plus, The deletion of the lowest pay point on the national pay scale (pay point 1)

2010 – 2.58% pay increase on all pay points and on standby allowance from 1st September. Plus, the deletion of the next two lowest pay points on the PSC pay scale (pay point 2 and 3)

Locally, on an excellent turnout, 97.18% of those who voted, voted to accept this offer, this was replicated nationally by a 97.5% in favour of acceptance.

£20* worth of Shopping Vouchers—see inside UIA advert for details. * conditions apply



Recruitment 2008

As you are all very aware one of the top responsibilities of the entire team is to recruit new members. It cannot be expressed enough how important it is to keep up the pressure on non members to join. The more we have the stronger we are. It is also vital in attracting new members as we are rigidly imposing the 4 week rule this year and have had to turn many individuals away who have got themselves into trouble. Some of these cases are heart breaking and it is one of the nastiest jobs I have had to do this year to say to someone that we cannot help them

The good news is that the recruitment figures have arrived from Region which cover the 11 months of this year and we have maintained our position at the top of the Police Branch tree. After 11 months we have managed to recruit 117 new members which is 152% of the yearly target. No other police branch has achieved 100%. the closest is Lincolnshire with 96% followed by Leicester on 94, Derbyshire on 78 and poor old Nottinghamshire bottom on 62%. Across the 80 Branches in the region we are currently in 7th place just pipped by Lincolnshire Health who have 153% and way behind Unison Power who are top with a massive 275%

Comment from the region is

Congratulations to the top three Police Branches who met their target especially Northants Police who continue to forge ahead

To all who have contributed to this achievement my grateful thanks and to those who have struggled to attract new members I say don't despair keep going it will come good in the end

Keep up the good work and my thanks

Regards

Maurice

Maurice Rennie
Unison Branch Secretary



NEW Branch Web Site
www.unisonnorpol.org.uk



COULD YOU BE OUR MEMBERSHIP OFFICER ?

Our Membership Officer is looking for someone to take over this role. The database needs to be kept up to date. It involves inputting the member details onto the Unison live database, updating the Branch Excel database, and sending a copy to Payroll authorising them to collect the subscriptions from salary. Thereafter records need updating with change of name, addresses, etc.

To use the live database, Unison run a 6 day training course at Nottingham divided into 3 sessions of 2 days over 3 months. The staff in the Membership Services office are very friendly and very helpful and more than willing to hold one-to-one sessions thereafter. The user group meets about twice a year and that's when you learn that a small branch of some 600 members is a relief when a colleague has one of 14000 members! Northants Police Branch is proud to have been one of the first branches to go "live" some 5 years ago.

With the support of the regional office, the branch database can initially be maintained locally, and the new membership officer can move onto the Unison live database in due course. If you want to know more about this, then please contact the current Membership Officer Alison Bucklow at Towcester on ext 3307 and she will be more than happy to "show you round."

You don't have to take on any other commitment in the branch, just this one. So go on, think about it. Can YOU take over this role?

URGENT

Lesbian, Gay, Bisexual and Transgender Officer Wanted

Unfortunately, due to other commitments, Mark Walker has asked to stand down as the LGBT Officer for our branch. We therefore desperately need a new LGBT Officer to replace him to ensure that our LGBT members are adequately represented.

If you would be interested in learning more about this role or if you know of a colleague who you think would be a perfect candidate please contact Maurice Rennie on **01604 703149**.

We would like to take this opportunity to thank Mark for all his hard work during his time as LGBT Officer

Other information on what the LGBT group in UNISON is doing can be found in the [LGBT section of the UNISON National website](#).

! Important message to all non members !

At its National Conference last month Unison changed the rule regarding qualification for membership and access to Regional, National and legal advice and assistance.

The qualifying period has been reduced from 13 weeks to 4.

This still does not allow us to deal with a problem which pre dates an individual's membership.

This change makes it an excellent time to consider joining Unison and is yet another good example of Unison listening to its constituency.

You will all shortly receive our annual issue of our updated membership invitations which unfortunately were printed prior to this decision. Please bear this change in mind when making your decision on whether or not to join us.

ARE YOU PAYING THE RIGHT SUBSCRIPTION RATE?

Do you check your payslip each month? No? Well you should! Have you reduced your hours? Are you paying the right subscriptions? Payroll does not pick up automatically on this. You may need to point this out to payroll so they amend your subs accordingly.

On reduced pay due to maternity or sick leave, it is a bit more complicated as your income may change several times over a short period. If you go on maternity leave you can remain as Unison member and we encourage you to do so, but you should check that your subscriptions reduce if you fall into a lower band. It is your responsibility to inform Payroll.

If you have overpaid on your subs then send us copies of your payslips for the period, Unison will work out a refund and send you a cheque.

So check against the "WHAT YOU WILL PAY" table on the back page of this newsletter.

East Midlands Regional Collaboration

We are grateful to the Force for funding a dedicated UNISON representative for this project. It has taken over 12 months to really get things moving, but there is now a new team in charge, headed by Andy Ford who used to be at the Home Office. It appears that we (the Region) are being looked at by the Home Office as the place where things are being done correctly and lots of plans are being put forward - with the rest of the country watching.

UNISON has recently negotiated a protocol, which will hopefully smooth the working relationship with the Collaboration Team. However, it is important to remember that, by law, no proposed changes can actually take place within any individual Force, unless that Chief Constable and Police Authority, in consultation with UNISON and the Staff Associations, agree.

With the aid of this website and our planned newsletter we will keep all members up to date with developments, as they happen.

SPECIAL PRICES ON HOME INSURANCE

Welcome to another benefit of UNISON membership

Low cost home insurance at special prices

Now that you're a member of UNISON, you could save money on your home insurance with UIA Insurance thanks to the special prices we can offer you. It's yet another benefit of your membership.

Plus right now we're offering a **£20 shopping voucher*** when you switch your current insurance to UIA. Alternatively, there's a generous **15% discount** if you buy online; and a **5% discount** if you buy buildings with contents cover.

Not only do we provide peace of mind with excellent levels of cover, but we also offer a first class service through our well trained and dedicated staff at UK based call centres.

To find out how much you could save, call free on **0800 66 88 55*** between 8.30am-8.00pm Mon-Fri, 9.00am-1.00pm Sat.

Call free today for a quote **0800 66 88 55***
(please quote ref NMI01) or visit www.unisoninsurance.co.uk



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