



I'm Colin Carr and this is me in 2017 receiving my 30-year career award. During my career as an operational police officer I've worked in a variety of roles in Northumbria police, British Transport police, the Metropolitan force and the Diplomatic Protection Group.

The last five years of my career were spent working in Northants and during this time I was also a Federation rep. Through my own experiences I understood the importance of having the right support, so I was keen to develop my knowledge and skills so that I could support members effectively and appropriately.

I completed the discipline representative course, the advocacy course, the professional standards course and the post incident course. During this time, I also developed good working relationships with the Professional Standards Department and the Senior Management Team.

I became the full time Discipline Lead for Northants Police in 2015 and I've represented many officers that faced allegations from minor misconduct charges to gross misconduct charges. I've also represented members that have faced criminal charges.

I retired in July 2017 but returned in November 2017 as a Local Investigation Officer and I immediately joined Unison. I was keen to share my federation experience which is why I applied to become a Unison rep. In May 2018 I was seconded into the full time Assistant Branch Secretary role and I feel my previous experience and my transferable skills enabled me to complete this role to a very good standard. Integrity, fairness, professionalism and consistency are values that underpin how I approach my work and I was also recognised for my unison work by being nominated for 'East Midlands Case Worker' of the year. I was also part of the team that won the Service Group award.

Thank you for reading my supporting statement.