



I'm Jeff Wells and I've had the pleasure of working for Northamptonshire Police for over 47 years. My career has covered many different roles whilst serving as an officer and police staff.

During my final 6 years as an officer I was the Chairman of the Police Federation and Discipline Lead not only locally, but also regionally. I was fully trained in all matters relating to interviews and representation. I have attended Crown/Magistrates Courts as well as full discipline hearings, appeals and industrial tribunals, where I have supported and represented those appearing. This has also included appearing before the media. I also attended post incidents after firearms deployments.

During this time I attended regular Chief office meetings along with Heads of Departments, this included regular meetings with the then Unison Secretary, Maurice Rennie.

In 2006 I retired as an officer and joined as Police staff working in Covert Ops at Mereway and then in High Tech Crime at FHQ. I joined Unison and became a rep and have been the Senior Steward at FHQ for the past 12 years.

I have regularly taken on cases involving discipline, fairness at work and performance and sickness related matters, including appeals panels.

On behalf of Unison I have also attended a number of the senior strategy meetings relating to Digital, and Culture and People.

I believe I have the experience and respect from members and senior managers to deal with anything that may arise and I have always endeavoured to treat people with respect and fairness.

What's also important is the ability to work as a team, under Lyndsay's stewardship the branch has made great strides and Arlene has also brought her enthusiasm to the team and I believe I have the skill set to enhance this and hit the ground running.