

For continued branch excellence and success vote for Lyndsay Smith



I have had the pleasure of being your Branch Secretary for the past 4 years and Assistant Branch Secretary for 6 years. Under my stewardship and as a result of my leadership, our branch has won multiple consecutive awards for its representation and good practice in supporting members including **Branch of the Year** and **Police Branch of the Year**.

Showing consistent leadership since taking over the role, I have also been awarded **Caseworker of the Year**, which is testament to my ability to represent members. I have also been elected by members to sit on the **Police & Justice Service Group Executive**.

In the 10 years working at a senior level within the branch, I've gained qualifications and extensive practical knowledge of employment law and its application within the force, practical experience in dealing with PSD / misconduct cases, capability processes, grievances and the application and interpretation of HR policies and procedures. I'm trained and accredited to support members in Post Incident Procedures, where there has been a death or serious injury following police contact. I've gained productive relationships with the OPCC, Chief Officers, senior leaders and PSD and have a professional relationship with the regional director of the IOPC, for the purpose of better supporting our members. I am a strong and consistent voice for members, an advocate for equality and fairness. I'll always speak up, challenge injustices and campaign for the improvement of the working lives of police staff.

Members are at the heart of all that I do and if you elect me, I will continue to support the aims and objectives of UNISON and to represent the best interests of police staff within Northamptonshire.

I would love to continue to support you all as Branch Secretary.