



I am MJ De Bruyne-Walker, I have been employed in the force control room since initially joining the police in 2006. My last role was deputy team manager in the FCR supporting colleagues in an extremely busy department. I have been a member of Unison throughout my time at Northants Police and an accredited representative for many years supporting our colleagues during investigations. Recently I took the role as interim assistant branch secretary and I would like to continue for the forthcoming year in this role, allowing me to support you and encourage our senior management to do the right thing.

Rather than write paragraphs, bullet points might be easier to show my experience and values:

- Long serving police staff member within the force **understanding police staff employment rights and your concerns.**
- I have been a **fairness at work** officer in the force and **successfully resolved several grievances.**
- **Supported diversity** by upholding the protected characteristics and the legislation around them.
- **Honesty, integrity, fairness and professionalism** are my core values.
- I was previously **LGBT+ officer** for unison attending and **speaking at numerous conferences.**
- I maintain an excellent relationship with **senior management teams** with whom I am not afraid to have **open and honest** conversations.
- **Built a rapport with the chief constable.**
- I have supported colleagues at **PSD interviews.**
- Using the skills acquired from my control room employment I can **confidently support you** in the coming year.
- Current member of the **Northants police LGBT+ organisation.**
- Caring, empathic with a **balanced approach.**
- **I have supported individuals through this pandemic** in following the force's procedures.
- **Caring for you and your rights!**

If you elect me, I promise to do my best in delivering results, putting your views forward and fight for your rights at every level using a **fresh approach.**

Thank you